



# Environmental & Sustainability Policy

## interpretations

*“Staff” are all members including directors, freelancers, volunteers or anyone working on behalf of deep:black.*

*“Directors” are those deep:black members that hold a company share of deep:black london.*

## Introduction

Established in 2008, deep:black is a not-for-profit co-operative based in Tower Hamlets, providing creative workshops, training and interactive arts based projects, working collaboratively with other organisations as well as individual artists and facilitators.

We believe in the importance of caring for the environment and ensuring all aspects of our operations can be sustainable and will conduct our own activities and operations to pursue sustainability, continual improvement, and the prevention of pollution.

deep:black will endeavour to:

- Comply with all relevant environmental legislation and ensure that all staff involved understands the legislation that affects them.
- Manage our operations in ways that are environmentally sustainable and economically feasible,
- Minimise environmental impact and reduce or, where practicable, prevent pollution.
- Minimise waste production by reduced consumption and develop effective waste management and recycling procedures.
- Collaborate with key suppliers to promote environmentally responsible procurement of goods and services.

We recognise the legitimate interest that all employees and customers have in environmental performance and communicate openly within and to the outside community and raise and maintain awareness amongst staff and promote individual good practice and encourage team participation.

It is the responsibility of all directors, freelancers and volunteers to take action to support this environmental policy

***This policy was approved on 22 October 2013***  
***This policy was last reviewed on 18 October 2017***  
***This policy next be reviewed in: October 2019***

